

ANTI-DISCRIMINATION CELL (ADC)


Anti-Discrimination Cell (ADC) Statement of Non-discrimination of Aurosri Institute of Pharmaceutical Education and Research (AIPER) provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The Institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti -Discrimination Chairman, Dr. Nihar Ranjan Pani at niharpani@gmail.com.

Constitution and Objectives of the Anti-Discrimination Cell, of AIPER has constituted the Anti-Discrimination Cell in compliance to the PCI regulations, with the following members:

Sl. No	Name of the Faculty	Designation	Mobile No.	E-mail Id
1	Dr. Nihar Ranjan Pani	Principal, Chairman	8018544142	niharpani@gmail.com
2	Miss. Jaysmita Swain	Asst Prof, ADO	9938675526	Jayasmita603@gmail.com
3	Mr. Pravash Mishra	Asst Prof Member	7008660911	Pravashmishra75@gmail.com
4	Mr. Siraj Khan	Lecturer, Member	7735823459	mdsirajuddinkhan2@gmail.com

Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
3. This cell ensures conducive environment for academic growth of the students belonging to the institute.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.


20/12/24
PRINCIPAL
AUROSRI INSTITUTE OF
PHARMACEUTICAL EDUCATION
& RESEARCH

Report on Activities of Anti-discrimination Cell of Aurosri Institute of pharmaceutical Education and research

Report assessment period: 01 April 2021 to 15 March 2022

Discrimination on any ground is a social stigma. The worst form this evil practice reflects in the form of racial, religious and caste based differentiation. It creates an inferiority/superiority complex along with aversion between the persons. This feeling of aversion spreads like a forest fire among the society and weakens the national integrity. Thus our constitution also debars the unwelcomed practice of discrimination in fundamental rights, directive principles as well as in fundamental duties. Being a responsible and accountable institution, AIPER since its inception strongly believes in building an atmosphere of universal brotherhood so that every individual associated with us can flourish within a Devine thought of unity integrity and mutual cooperation under a symbiotic means of development, making AIPER not just an educational institution but an true and empathetic human building centre.

AIPER strongly stands with the ideology of non discrimination of any kind whether it is racial, religion, caste, gender, education, wealth or of any other manner. We are committed to protect every individual's right to education and living with just dignity in our premises. Our institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act or speech or intension of so, that perturb the harmony among the dwellers is seriously regarded and dealt on immediate basis to restore tranquility.

In the above mentioned period of assessment there is no registered complaint in respect of caste, religion, language, race or any other from student, teaching and non teaching staff had recorded.

The discipline in the campus is intact and no contemporary issues of gender discrimination till date.

The anti discrimination committee is well functioning and aware about the interest of students or staffs of different stratum and promoting equality among students of all sections of society in the institute.

Way forward: Further the committee will be diligent and watchful towards making the campus a safe working environment irrespective of caste religion or other type of discrimination

Submitted by:

ADO

Date:



Principal

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